



ALSMA - Heads of Delegation Meeting Melbourne, April 2014





"If the rate of change on the outside exceeds the rate of change on the inside, the end is near."

Jack Welch Former Chairman & CEO, GE Corp.



## JAN 2014

#### **ASIA-PACIFIC**

3,882,702,949

TOTAL POPULATION



<del>44%</del> 56%

URBAN

RURAL

1,255,745,291

**INTERNET USERS** 



32%

INTERNET PENETRATION

969,583,240

**ACTIVE SOCIAL NETWORK USERS** 



25%

SOCIAL NETWORKING PENETRATION

3,347,580,701

**ACTIVE MOBILE SUBSCRIPTIONS** 



86%

MOBILE SUBSCRIPTION PENETRATION

#### **APAC GLOBAL SHARE**

SHARE OF GLOBAL POPULATION

SHARE OF GLOBAL INTERNET USERS

SHARE OF GLOBAL SOCIAL MEDIA USERS

SHARE OF GLOBAL MOBILE USERS



54.7%



47.5%



52.2%



47.6%



#### **INTERNET USERS IN APAC**







#### MOBILE SUBSCRIPTION PENETRATION





### A Cursory Tale...



#### Today...

- Aus\$1.0bn revenue
- Market Val. = Aus\$650m
- Recently acquired by VCs

#### 4 Years Ago...

- Aus\$2.4bn revenue
- Market Val. = c.Aus\$6-8bn
- Telco owned

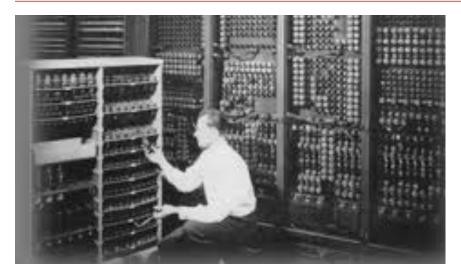




**Focus** 



Measurement



Legacy



**Fear** 











# DIGITAL TRANSFORMATION: A ROADMAP FOR BILLION-DOLLAR ORGANIZATIONS

FINDINGS FROM PHASE 1 OF THE DIGITAL TRANSFORMATION STUDY CONDUCTED BY THE MIT CENTER FOR DIGITAL BUSINESS AND CAPGEMINI CONSULTING The Digital Advantage: How digital leaders outperform their peers in every industry





# **Digital Maturity**

# Digital Intensity

Technology-enabled initiatives in:

- Customer Engagement
- Internal Operations & Processes

+

# Transformation Management Intensity

Leadership capabilities including:

- Vision
- Governance
- People Engagement
- IT-BusinessRelationships



#### **FASHIONISTAS**

- Many advanced digital features
- No overarching vision
- Underdeveloped co-ordination
- Digital culture may exist in silos

#### **DIGIRATI**

- Digital generating real value
- Strong overarching vision
- Sound & aligned governance
- Strong digital culture

#### **BEGINNERS**

- Few advanced digital features
- No overarching vision
- May be experimenting in digital
- Immature digital culture

#### **CONSERVATIVES**

- Few advanced digital features
- Vision exists but underdeveloped
- Strong governance across silos
- Taking steps to build culture

#### **Transformation Management Intensity**

#### **Internal Collaboration**





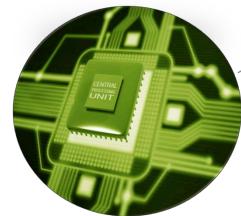
**Customer Experience** 

#### **Social Media**



# **DIGIRATI**

**Domains of Excellence** 



**Process Digitization** 

**Customer Analytics** 





Mobile



#### **Operational Processes**

#### **Customer Analytics**



Target marketing
Segmentation
Personalized comms
Optimized pricing

#### **Internal Collaboration**



Internal networks
Knowledge sharing
Working practices –
anytime, anywhere

#### **Process Digitization**



Real-time monitoring
Electronic p.o.s.
Seamless Bl
Supplier managem't

#### **Customer-Facing Processes**

#### **Social Media**



Promote & sell
Monitor reputation
Customer service
Build communities

#### **Customer Experience**



Personalization
Self-service
Customer support
Channel consistency

#### **Mobile Channel**



Promote & sell Customer service Extend reach of brand & products

#### **Data Integration**

Customer Data
 Other data (finance, supply-chain, operations)

# The Digital Economy demands a completely new set of Business Drivers and Key Performance Measures...

Old World **Mostly Internal Measures** 

-VS-

D = LIGHT

**EXPERIENCE** 

New World

Mostly Customer Measures

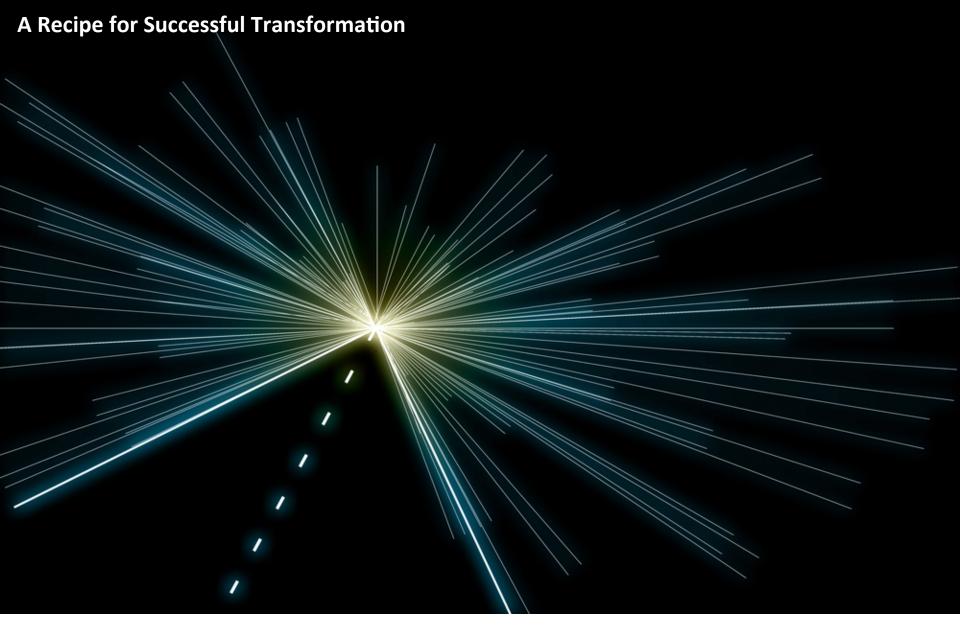
- Revenue
- EBITDA
- Market Share
- Stock Price
- Dividend
- Internal Processes
- Employee Turnover

- Retention
- Satisfaction (NPS)
- Reputation (Social)
- Processes speed/efficiency
- **Quality** accuracy etc.
- Digital Intensity
- Employee Engagement









# 1. Have a Clear Vision & Purpose



#### A Recipe for Successful Transformation



# 2. It <u>must</u> be Customer-Centric



#### **A Recipe for Successful Transformation**



# 3. Strong (Visionary) Leadership





# 4. Limit Your Core Strategic Themes





# 5. Compelling Value Proposition





### 6. Seamlessly integrated Infrastructure & Processes



# 7. Openness to Partnerships & Alliances





# 8. Strong Innovation Culture



#### A Recipe for Successful Transformation





# 9. Invest in People & Talent

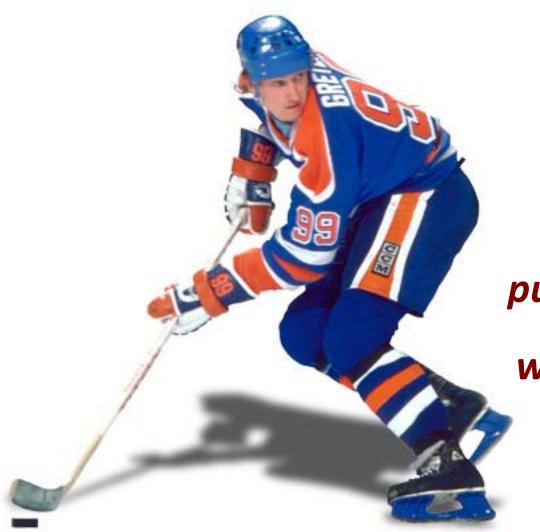


# 10. Excellent Execution is Everything!





The iGeneration is now graduating...



"Skate to where the puck is going to be, not where it is right now."

#### **Wayne Gretsky**

(Generally acknowledged as the greatest ever hockey player)



